

SCALE FOR INTERPRETATION OF SCORES

If the final score is 54-60	A high level of congregational wellness is indicated
If the final score is 45-53	An above average level of wellness is indicated
If the final score is 35-44	An average level of wellness is indicated; improvement is needed
If the final score is 20-34	A low level of church health is indicated, and the church is at risk

To make use of this instrument a local church needs to have 25-50 church members complete the questionnaire. Additional copies can be secured by contacting the BGCM at 1-800-420-2426.

This instrument, designed by Dr. Robert L. Perry, is intended to help church leaders evaluate the relative level of organizational health currently found in their congregations. It should be understood that the instrument only provides an assessment of how the person completing the survey sees the current level of church health. The subjective views of that person are reflected in the result.

For additional information, assistance, or resources on congregational health, contact Bob Perry: bperry@baptistgcm.org, (417) 742-0991, (417) 880-4739 (cell)

The Baptist General Convention of Missouri is a fellowship of like-minded churches working together to extend the Kingdom of God.

CONGREGATIONAL WELLNESS INVENTORY

(An assessment tool based on Family Systems Theory)



This instrument is made available to churches as a service of
the Baptist General Convention of Missouri

Name of Church _____

Your Name _____

Your Position in the Church _____ Your Age _____

CONGREGATIONAL WELLNESS INVENTORY (CWI)

Mark (X) one response to each question

- >The mission statement of our church is known and embraced by:
1___Nearly all members 2___Some members 3___Very few members
- >The greatest threat to the future of our church comes from:
4___Outside community forces 5___Our own lack of effectiveness 6___Other churches
- >When our church leaders are criticized they usually tend to:
7___Confront and silence their critics 8___Listen and learn 9___Ignore it
- >Our church's mission statement is spoken of and highlighted:
10___Frequently 11___Seldom, if ever 12___Occasionally
- >How many significant accomplishments have you seen in your church in the past year?
13___Several 14___A few 15___None
- >I see our church as being:
16___Bored and weary 17___Fairly well motivated 18___enthusiastic
- >I think the amount of laughter heard around our church is:
19___More than most 20___Less than other churches 21___About usual
- >When it comes to making changes, our church:
22___Enjoys change 23___Accepts some change 24___Resists nearly all change
- >If a crisis arises in our church, I think our leaders will:
25___Deny its seriousness 26___Worry a great deal 27___Calmly and effectively deal with it
- >In terms of their personal growth, most of our members are:
28___Staying about the same 29___Learning and growing 30___Stagnant and unmotivated
- >When planning for the future, our church seems to enjoy:
31___Taking risks 32___Playing it safe 33___Being progressive but cautious
- >Our church works on shared projects with other churches and religious groups:
34___Often 35___Seldom 36___Occasionally
- >Our church members generally show our church leaders:
37___Little real trust 38___Considerable cooperation 39___Great respect
- >I believe the morale or spirit of our church is:
40___Fair 41___Very strong 42___Rather low

CWI (page 2)

- >Gossiping and complaining among our members is a problem in our church:
43___Seldom 44___Occasionally 45___Often
- >In terms of fulfilling its mission, our church is probably considered:
46___Fairly effective 47___Very effective 48___Ineffective
- >In our church, decisions are made and action is taken:
49___Quickly and efficiently 50___In a fairly timely way 51___Painfully slowly
- >When needing to resolve difficult problems, our church exercises:
52___Great creativity 53___Some imagination 54___Poor judgment
- >If asked to state the mission of our church, most members would give:
55___The same response 56___Similar responses 57___A wide variety of answers
- >Most important decisions in our church are made by:
58___A few key leaders 59___Official church structures 60___Unofficial "power" persons

TOTALS: Count the number of responses beside the numbers listed below A, B, and C.

_____Response A (count # 1, 5, 8, 10, 13, 18, 19, 22, 27, 29, 31, 34, 39, 41, 43, 47, 49, 52, 55, 59) _____Response B (count # 2, 4, 9, 12, 14, 17, 21, 23, 26, 28, 33, 36, 38, 40, 44, 46, 50, 53, 56, 58) _____Response C (count # 3, 6, 7, 11, 15, 16, 20, 24, 25, 30, 32, 35, 37, 42, 45, 48, 51, 54, 57, 60)

INVENTORY SCORE:

Total of response A _____ multiplied by 3 = _____

Total of response B _____ multiplied by 2 = _____

Total of response C _____ multiplied by 1 = _____

FINAL SCORE _____

*for interpretation of score, see scale on next page